

# Nelco & Shelby: Year End Compliance and Filing Update

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# Agenda

- Introduction
- W-2 & 1099
- State Filing
- ACA Forms
- Nelco Products and Services
- Question and Answers



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Box 9 on the W-2 has been opened up to be used for the optional Verification code, to assist the IRS in validating W-2 data on individual tax returns.

For 1040 e-file only.

22222		Void <input type="checkbox"/>	a Employee's social security number	For Official Use Only ▶ OMB No. 1545-0008		
b Employer identification number (EIN)			1 Wages, tips, other compensation	2 Federal income tax withheld		
c Employer's name, address, and ZIP code			3 Social security wages	4 Social security tax withheld		
			5 Medicare wages and tips	6 Medicare tax withheld		
			7 Social security tips	8 Allocated tips		
d Control number			9 Verification code	10 Dependent care benefits		
e Employee's first name and initial		Last name	Suffix	11 Nonqualified plans	12a See instructions for box 12	
f Employee's address and ZIP code			13 Statutory employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay <input type="checkbox"/>	12b		
			14 Other	12c		
			12d			
15 State	Employer's state ID number	16 State wages, tips, etc.	17 State income tax	18 Local wages, tips, etc.	19 Local income tax	20 Locality name

Form **W-2** Wage and Tax Statement **2017** 98-2099803 Department of the Treasury—Internal Revenue Service  
Copy A For Social Security Administration — Send this entire page with Form W-3 to the Social Security Administration; photocopies are not acceptable.  
For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

VOID  CORRECTED

Name, state or province, country, ZIP	<b>1</b> Rents	OMB No. 1545-0115
	\$	<b>2017</b>
	<b>2</b> Royalties	
	\$	Form <b>1099-MISC</b> Department of the Treasury -- IRS
	<b>3</b> Other income	<b>4</b> Federal income tax withheld
	\$	\$
RECIPIENT'S identification number	<b>5</b> Fishing boat proceeds	<b>6</b> Medical and health care payments
	\$	\$
	<b>7</b> Nonemployee compensation	<b>8</b> Substitute payments in lieu of dividends or interest
	\$	\$
	<b>9</b> Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale <input type="checkbox"/>	<b>10</b> Crop insurance proceeds
Address and ZIP or foreign postal code		\$
	<b>11</b>	<b>12</b>

**Miscellaneous Income**

38-2099803

**Copy A**  
**For Internal Revenue Service Center**

File with Form 1096.

For Privacy Act and Paperwork Reduction Act Notice, see the 2017 General Instructions for Certain Information Returns.

All W-2 forms and 1099-MISC forms with information in box 7 are due to the IRS by January 31<sup>st</sup>, regardless of filing method.

This was a fraud prevention method, new last year.

## Other 1099 Changes include:

- 1098: Box 10 – “Number of mortgaged properties” is a new field
- 1099-OID: Box 11 – “Tax-exempt OID” is a new field
- 1099-S: Box 5 is now used to report the transfer of real estate by a foreign person

## State Due Date Changes:

- **Arkansas:** The W-2 is now due on 1/31. 1099s may be affected, but this is not final yet. For tax year 2016 the due date was 2/28.
- **Arizona:** The W-2 and the recons (A1- APR or A1-R) are due on 1/31. For tax year 2016 the due date was 2/28.
- **Kansas:** W-2s, 1099s and the reconciliation form KW-3 are due on 1/31. For tax year 2016 the due date was 2/28.
- **Maine:** W-2s and 1099s are due on 1/31. For tax year 2016 the due date was 2/28.
- **Minnesota:** W-2s and 1099s are due on 1/31. For tax year 2016 the due date was 2/28.
- **Missouri:** The W-2 and the reconciliation form MO W-3 are due on 1/31. For tax year 2016 the due date was 2/28.
- **Montana:** The W-2, 1099s (with state tax withheld) and the reconciliation form MW-3 are due on 1/31. For tax year 2016 reporting, they were due on 2/28.
- **Nebraska:** The W-2 and the reconciliation form NE W-3N are due on 1/31. For tax year 2016 the due date was 2/1. (1 day earlier than last year.)

## Other state filing changes:

- **Hawaii:** Allowing electronic filing for the first time this year.
- **Iowa:** Initially required 1099 filing for 2017, however that has been rescinded. W-2 filing is still required.
- **Maryland:** Requiring e-filing for **ALL** W-2's this year.
- **Oklahoma:** Will again require 1099 reporting. The requirement was suspended for tax year 2016.



**[www.nelcosolutions.com/statechanges](http://www.nelcosolutions.com/statechanges)**

## ACA Form Updates:

- The Qualifying Offer percentage for 2017 is 9.69%. (Was 9.66% in 2016)
- Section 4980H transition relief is no longer available. Line 22, box c on Form 1094-C and Column e on page 2 of Form 1094-C are not applicable for 2017. Instructions referencing the 4980H transition relief were removed or revised.
- The instructions now reference there is not a code for line 16 to indicate an employee waived coverage.

## ACA Form Updates (continued):

- A copy of Form 1094-B now must be placed in each additional package, if sending consecutively numbered packages of 1095-B forms to the IRS.
- Page 4 of the instructions states: “Returns filed with the IRS must be printed in landscape format.”
- The Kansas City, MO address was updated with a PO Box and a new postal code.

## ACA Due Dates:

- **To Recipient:** January 31, 2018
- **To IRS via Paper:** February 28, 2018
- **To IRS electronically:** April 2, 2018

# Questions?

**To contact your Nelco Rep:**

**800.266.4669**

**-or-**

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**-or-**

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